

AbbVie Statement of Unity and Anti-Hate

Our Principles are deeply rooted in treating everyone equally, with dignity and respect.

At AbbVie, there is zero tolerance for hateful speech or hateful actions.

As part of our culture and with our Principles as our foundation, AbbVie stands against hate, violence, injustice, persecution and discrimination of any kind.

Our vision for “**One AbbVie – Inclusively**,” is that every employee can say, “I belong, I am inspired, I am not the only one.”

We listen to one another, lean in to better understand each other, lift others up with our support and show compassion.

This is who we are as AbbVie.